



WDN RESOURCE CENTER

**2022
ANNUAL
REPORT**

**aka Women's Diversity
Network**

July 1, 2021 - June 30, 2022

Annual Meeting Agenda

- | | |
|--------------------|---|
| 10:05-10:20 | Welcome & WDN Updates |
| 10:20-10:40 | Guest Speaker |
| 10:40-10:55 | Networking Breakouts |
| 10:55-11:00 | Highlight of Annual Report |
| 11:00-11:05 | Recap of Fiscal Year Financial Statement |
| 11:05-11:10 | Overview of the Youth Justice Leadership Program |
| 11:10-11:15 | Overview of the Maternal Justice Program |
| 11:15-11:20 | Overview of the Wealth Equity Program |
| 11:20-11:30 | Ways to get involved With WDN |
| 11:30-11:59 | New Member Induction Ceremony |
| 11:59-12:00 | Closing |



WOMEN'S DIVERSITY NETWORK

The Women's Diversity Network (WDN) aka WDN Resource Center connects and mobilizes women and gender-expansive people of different backgrounds to create positive change the Yrough unity and collective work.

The goals of the WDN are:

- Educating our communities around issues and policies that challenge our unity
- Advocating collectively to break down barriers for improved inclusion and advocacy for all
- Celebrating our diverse backgrounds

In order for us to realize these goals, the WDN engage in activities, create events, and promote actions that:

- Identify and provide services needed by women and their families
- Investigate and research issues of concern to women and their families
- Advocate for public policies at all levels of government that address women's issues

AFFIRMATIONS

- I WILL BE AN UP-STANDER WHEN PEOPLE ARE BEING TREATED POORLY AROUND ME.
- I WILL GIVE MEMBERS THE BENEFIT OF THE DOUBT KNOWING THAT THEY ARE HERE BECAUSE THEY WANT TO BE.
- I TREAT PEOPLE EQUITABLY.
- I WILL ASK FOR HELP KNOWING THERE'S ENDLESS TALENT AROUND ME AND PEOPLE WHO KNOW MY SUCCESS IS OUR SUCCESS.
- I CHOOSE MY WORDS CAREFULLY AND DELIVER WITH EASE.
- I WON'T COMPARE MY BEHIND THE SCENES REEL, TO SOMEONE'S HIGHLIGHT REEL.
- I WILL LOOK AT OTHERS AS INSPIRATION, NOT COMPETITORS.
- I WILL KEEP MY EYE ON THE PRIZE NO MATTER HOW SWEATY I MIGHT GET OVER THE SMALL STUFF, KNOWING I SHOULDN'T SWEAT THE SMALL STUFF.
- MY PLAYING SMALL DOES NOT SERVE THE WORLD.
- I WILL ALLOW MY LIGHT TO SHINE AND IN DOING SO, WILL GIVE PERMISSION FOR OTHERS TO SHINE TOO.
- I DON'T NEED TO BE THE LOUDEST PERSON IN THE ROOM TO MAKE AN IMPACT.
- I WILL BE A BETTER LISTENER.
- I HAVE A LOT OF VALUABLE CONTRIBUTIONS TO MAKE, EVEN IF I DON'T KNOW EXACTLY WHAT THEY ARE RIGHT NOW.
- I AM IN FULL EXPRESSION NOW. I EXPRESS ALL PARTS OF MY TRUE SELF INTO THE WORLD, INCLUDING AND ESPECIALLY MY KINDNESS FOR OTHERS AND MY EMPATHY FOR HUMANITY.
- AS MY SPIRIT FEELS INCREASINGLY SAFE AND LOVED, I AM SEEKING OUT NEW ROLES FOR MYSELF, TO HELP OTHERS ALSO FEEL SAFER AND MORE LOVED THAN THEY USED TO.

MESSAGE FROM OUR CEO & FOUNDER



Last year we pivoted due to the pandemic, this year we transitioned. We welcomed new projects and new staff. We even began to welcome people from other states to join our network. We are so grateful for all of the opportunities this year has brought us. Below are some of our updates.

Leadership Team

- Our meetings are now being held on the first Thursday of every month at 11:00 AM. Our leaders receive presentations about social justice issues and have cultural experiences through various forms of art.

Maternal Justice Coalition

- We have now have 4 workgroups that are tasked with the following activities:
 - Education
 - Create an educational Powerpoint about Maternal Mortality & Morbidity that also includes preventative solutions for doctors and patients
 - Identify and book presentations to present your powerpoint
 - Resource
 - Identify items for a (physical or virtual) kit that helps pregnant people have a healthier pregnancy.
 - Distribute items (physically or virtually)
 - Research
 - Hold a focus group with doula's
 - Identify preventative solutions that doctors and patients can take to prevent Maternal Mortality
 - Advocacy
 - Identity a state or federal bill(s) to amplify that addresses Maternal Mortality and amplify the existing campaign or create one
 - Distribute the Transportation Survey and analyze the data
- We worked hard to get a county based Maternal Mortality Task Force for Nassau created. In July we were successful with getting a bill filed and now we're doing the work to advocate for its passing.

Youth Justice Leadership Program

- We launched this 7-month long virtual program for youth in grades 9-12 who were interested in building leadership skills and making a positive change in the world. The program is designed to inspire and empower students to become leaders and active change makers in their communities and beyond. Youth participants develop civic agency through history, literacy, and service all through a diversity justice lens.

Wealth Equity Fellowship

- We executed the first cohort of our workforce development program, a 20-week-long program for Black women and Black gender expansive people, designed to bridge the wealth gap by exposing fellows to different types of careers, helping them develop their soft skills, and connecting them to mentors while they get to their next career phase, with a focus on growing and in-demand industries that are hiring and paying more equitable wages. Fellows engage in coaching sessions with seasoned pros where they gain resume writing, interview, personal branding, salary negotiation, and networking skills. Unlike most workforce development programs, we connect our fellows to people who will open doors for them, because it's not always what you know, it's also who you know.

WDN is all about teamwork. None of these things could have been accomplished without each and everyone of you supporting the organization. Each of you are doing your part to make this world a better place and I am so thankful we are doing it together. Thank you for all you do for WDN. The sisterhood that we all share is priceless.

Love You All,

Shanequa Levin

Women's Diversity Network's New Staff



Kate Howlett
Assistant Director



Tanika Steele
Wealth Equity Fellowship
Program Manager



Carol Burnett
Maternal Justice
Program Manager

Get Involved!

INDIVIDUALS

ORGANIZATIONS, GROUPS, & BUSINESSES

WDN SPONSORS

Become a WDN Leader

- Leaders attend monthly virtual meetings and work collaboratively to advance WDN's mission.
- Leaders commit to attending 8 of the 12 meetings and co-create workshops and trainings, and plan the annual Diversity Summit.
- Benefits: Free entry to WDN trainings, workshops, and Diversity Summit. Listed as a Summit co-host.
- Leaders support WDN through a \$65 annual donation and are interviewed before being accepted.

-OR-

Become a WDN Associate:

Want to be a part of WDN but have limited time? Consider becoming an Associate.

- Benefits: Free entry into two WDN trainings and discounted ticket to the Diversity Summit.
- Associates can opt to serve on the Leadership Team.
- Associates support WDN through a \$100 annual donation and are interviewed before being accepted.

Become a WDN Leader

- A representative will participate on the WDN Leadership Team.
- Leaders commit to attending 8 of the 12 meetings and co-create workshops and trainings, and plan the annual Diversity Summit.
- Benefits: Listed as a Diversity Summit co-host, highlighted at the Summit, on the WDN website, and social media.
- Leaders support WDN through a \$100 annual donation and are interviewed before being accepted. They are also asked to send a minimum of 5 people to the Diversity Summit.

-OR-

Become a WDN Sponsor

- Sponsors support WDN with an annual donation of \$500 or more.
- Benefits: You will be listed as a Diversity Summit co-host, highlighted at the Summit, on the WDN website, in our newsletter, on social media, and option to table at the Summit.
- Option to receive a WDN Leader Membership to gift to someone.
- Sponsors receive one complimentary Summit ticket for each \$500 gift.

Friends of WDN:

- Bronze Friend \$200 donation.
- Silver Friend \$300 donation.
- Gold Friend \$400 donation.
- Platinum Friend \$500 donation.

Benefits:

- Free admission into all trainings (Platinum Friend receives a free ticket to the Summit).
- Acknowledged on our website, newsletter, and summit program as a contributor to the sustainability of WDN.

For Event Sponsorships & Donations See Our Website

-DISCLAIMER-

The Women's Diversity Network reserves the right to reject or terminate anyone or entity if their actions or views do not align with our mission and goals. All donations are for one calendar year.

Workshops and Courses

How To Manage Bias

We All Have Our Biases, It's What We Do With It That Impacts People.

Explore what we don't think we think; How bias is reinforced and why it matters; How we see bias in the world, and How to manage your own implicit bias.



A.R.T. (Anti Racism Training)

Understand how bias and racism influences our thinking and our relationships with others.

Explore historical events, terminology, examine privilege, bias, intersectionality, racism and anti-racism. Participants will gain the knowledge and tools to foster a respectful, inclusive, and equitable environment where everyone can thrive.



The Language of Cultural Awareness

What you say and how you make people feel matters.

This panel discussion will illuminate how everyday language and methods of communication can either cultivate strong healthy relationships or create an atmosphere of divisiveness and resentment.



Combating Maternal Mortality

U.S.A. Has The Worst Rate Of Maternal Deaths In The Developed World.

Black women are disproportionately dying due to pregnancy complications. In this training you'll discuss the why, learn best practices, and how to advocate for change.



Facts About LGBTQIA +

Strengthen Your Gender Equitable Attitude.

This training explains what all the letters mean; what personal pronouns are and how to use them; and how you can be supportive.



What Sex Education In Schools Looks Like

A Way To Prevent Gender Violence.

Examine what's already being taught and view the current bill that is calling for statewide standardized sex education program that provides all students with comprehensive sexuality education that is age-appropriate, medically accurate, comprehensive, and inclusive and respectful of all pupils regardless of race, ethnicity, gender, disability, sexual orientation, or gender identity.



WE NEED YOU

The WDN's **Maternal Justice Coalition** is a diverse, complementary group of organizations, agencies, clinicians, and individuals working together to decrease implicit bias, health inequity, and racial disparity in the maternal care of Black women and other vulnerable populations. Coalition members serve on one of the following committees:

- **Advocacy's** goal is to support legislation that reduces maternal mortality.
- **Research's** goal is to identify preventative solutions.
- **Resource's** goal is to distribute kits that promote a healthier pregnancy.
- **Education's** goal is to create and give presentations about Maternal Mortality.



Contact Carol at CBurnett@WomensDiversityNetwork.org to get involved.
The full Coalition meets virtually on the last Tuesday of



A PANEL DISCUSSION ABOUT CRITICAL RACE THEORY (CRT)

3/24/22
6:00-8:00PM



Moderator:
Vanessa Miller
DEI Trainer

Panelists:



Robbye Kinkade
Clinical Assistant Professor
Stony Brook University



Stavroula Kyriakakis
Associate Professor
Adelphi University School
of Social Work



Josephine Hall
Elementary
School Teacher



Aisha Wilson-Carter
Professor at Columbia University
and Hofstra University

RSVP AT: WWW.WOMENSDIVERSITYNETWORK.ORG/EVENTS-1
DONATIONS ARE WELCOMED



Responding to the Insurrection at the US Capitol

AN INTERACTIVE CONVERSATION
MONDAY, JANUARY 25TH, 2021 7-9PM

"AMERICAN HISTORY IS LONGER, LARGER, MORE VARIOUS, MORE BEAUTIFUL, AND MORE TERRIBLE THAN ANYTHING ANYONE HAS EVER SAID ABOUT IT." ~ JAMES BALDWIN

CONVERSATION LED BY: JOSIE- A WDN SUPPORTER/TRAINER, EDUCATOR AND ANDREA, EDUCATOR

[REGISTER HERE](#)

WEALTH EQUITY FELLOWSHIP MENTORS NEEDED



ARE YOU DOING WELL IN YOUR CAREER?
HELP OTHERS DO WELL TOO!

WWW.WOMENSDIVERSITYNETWORK.ORG/WEALTHEQUITYFELLOWSHIP



Be Part of The Health Equity Task Force

- We focus on combating Maternal Mortality on Long Island
- We work on advocacy, education, and are working to provide resources
- We meet virtually on the 1st Monday of every month at 7:30 pm



Register at: www.tinyurl.com/HETERelaunch

Congratulations to the 2022 Wealth Equity Fellows



KEYNOTE
SPEAKER

WOMEN'S DIVERSITY
NETWORK



WDMN's Virtual Summit Financial Literacy Workshop 5/7 10:00 AM



Featuring At
WDMN's Virtual Summit
Register Here:



LED BY MALIKAH
MEMBER
Preanka Singh

MALIKAH RECOGNIZES THAT THE ECONOMIC SYSTEMS WE CURRENTLY EXIST IN ARE EXPLOITATIVE. THESE CAPITALIST SYSTEMS, CORPORATIONS AND FINANCIAL INSTITUTIONS SEE MANY WOMEN IN OUR COMMUNITIES, ACROSS THE GLOBE, ONLY AS TOOLS OF LABOR. WE ARE AWARE OF THE VIOLENT HISTORIES OF ECONOMIC EXPLOITATION VIS A VIS THE ENSLAVEMENT AND COLONIZATION OF BROWN AND BLACK PEOPLE. DESPITE THE FACT THAT MOST OF THE WORLD'S LABOR FALLS ON BROWN AND BLACK WOMEN, MANY OF US ARE STILL LEFT UNABLE TO CONSISTENTLY ACCESS OUR BASIC NEEDS. THIS WORKSHOP AIMS TO GIVE WOMEN THE LANGUAGE, HISTORY, AND TOOLS NEEDED FOR WOMEN TO REACH THEIR FULL ECONOMIC POTENTIAL.

Register at www.womensdiversitynetwork.org/events-1

@WeAreMalikah

TALK RX: FIVE STEPS TO HONEST CONVERSATIONS THAT CREATE CONNECTION, HEALTH AND HAPPINESS.

Keynote Speaker
Neha Sangwan, M.D.

Whether it's a conversation with a colleague or an exchange with a loved one—the quality of the outcome depends on the clarity of dialogue. Drawing upon her book, Talk Rx, which Dr. Wayne Dyer called "priceless information from a medical doctor who is the real deal," Neha Sangwan, M.D. reveals practical, yet profound communication tools that will strengthen your advocacy and ability to effectively influence others. The bonus of these tools is that you will reduce stress, strengthen your relationships and save time!

HAY HOUSE
PUBLISHED
AUTHOR &
INTERNATIONAL
SPEAKER

MAY 7TH,



WDMN's Virtual Summit Organizing 101 Workshop 5/7 10:00 AM



LED BY MALIKAH
MEMBER
Yasmeen Khayr

WE SHOULDN'T LIVE IN A WORLD WHERE WE NEED TO TEACH SELF DEFENSE, OR HEALING JUSTICE SPACES TO UNPACK OUR COLLECTIVE TRAUMA. IN ORDER TO SUSTAINABLY FIGHT FOR A WORLD WITHOUT GENDER AND HATE BASED VIOLENCE, WE NEED TO ORGANIZE AGAINST HARMFUL STRUCTURES THAT CAUSE OPPRESSION TO BEGIN WITH. WE NEED SUSTAINABLE CHANGE AND WINS. THIS WORKSHOP WILL COVER:
*TYPES OF CHANGE-MAKING
*BASE BUILDING
*INTRO TO CAMPAIGN STRATEGY
*IDENTIFYING GOALS

Register at www.womensdiversitynetwork.org/events-1

@WeAreMalikah



WDMN's Virtual Summit Discussion: Movement Building on Long Island What Will It Take? 5/7 10:00 AM



LED BY CHOICE FOR
ALL FOUNDER & CEO
Jacob Dixon

BUILDING AN EFFECTIVE SOCIAL MOVEMENT CAN BE CHALLENGING TO NAVIGATE ON LONG ISLAND, GIVEN ITS POLITICAL AND SOCIAL DYNAMICS. THROUGH A FACILITATED COMMUNITY DISCUSSION AND AN INTERACTIVE PRESENTATION, CORE STEPS OF MOVEMENT BUILDING AND ACTIVISM WILL BE COVERED AS AN EFFECTIVE STRATEGY TOWARD ACTION AND REAL CHANGE. ATTENDEES WILL WALK AWAY WITH A TOOLKIT OF BEST PRACTICES THAT CAN BE UTILIZED ON AN INDIVIDUAL, COLLECTIVE OR ORGANIZATIONAL LEVEL.

Register at www.womensdiversitynetwork.org/events-1

@ChoiceForAll



WDMN's Virtual Summit Youth Workshop: Compliment not Competition 5/7 10:00 AM



LED BY GIRLS INC., OF
LONG ISLAND STAFF
Ashley Cuevas

THIS WORKSHOP HIGHLIGHTS THE IMPORTANCE OF THE RELATIONSHIP BETWEEN GIRLS. REMINDING EVERYONE THAT SOCIETY/SOCIAL MEDIA DOES INFLUENCE HOW PEOPLE SEE AND VALUE OTHERS. THE GOAL IS FOR EVERYONE PARTICIPATING IN THE WORKSHOP TO DISCUSS THE RELEVANCE OF BEING STRONGER TOGETHER THAN APART.

Register at www.womensdiversitynetwork.org/events-1

@GirlsIncLongIsland



WDMN's Virtual Summit Presentation: WeeTahMoe- Indigenous Artist Activist Protecting the Land 5/7 10:00 AM



LED BY SHINNECOCK
NATION MEMBER
Denise Silva-Dennis

COME LISTEN TO AN INDIGENOUS ARTIST AND ACTIVIST ATTEMPTING TO PROTECT ANCIENT GRAVESITES THAT HAVE BEEN ILLEGALLY TAKEN FROM SHINNECOCK NATION AND SOLD TO THE HIGHEST BIDDER. SHE WILL DISCUSS HISTORY, CURRENT EVENTS, CHALLENGES, AND VICTORIES ALONG WITH A CALL TO ACTION.

Register at www.womensdiversitynetwork.org/events-1

@Shinnecock Nation



WDN's Virtual Summit

Presentation: "The Supreme Court and the Future of Abortion Access" 5/7 10:00 AM



LED BY PLANNED PARENTHOOD STAFF
Sarika Kumar & Tyler Davis

AS WE AWAIT THE DECISION FROM THE SUPREME COURT ON JACKSON WOMEN'S HEALTH ORGANIZATION (JWHO) V. DOBBS, WHICH COULD OVERTURN ROE V. WADE, ACCESS TO ABORTION IS BEING DIRECTLY STRIPPED AWAY FROM MILLIONS OF PEOPLE WHO MAY SEEK ACCESS. IN JUST THE FIRST THREE MONTHS OF 2022, MORE THAN 500 ANTI-ABORTION RESTRICTIONS WERE FILED IN 41 STATES. COME LEARN WHAT THE JWHO V. DOBBS DECISION - ANTICIPATED TO COME IN JUNE 2022 - MEAN FOR ABORTION ACCESS ACROSS THE COUNTRY, INCLUDING NEW YORK, AND HOW YOU CAN TAKE ACTION!

Register at www.womensdiversitynetwork.org/events-1

@PlannedParenthoodHudsonPeconic



WDN's Virtual Summit

Presentation: "Police Reform-One Year Later" 5/7 10:00 AM



LED BY NASSAU NYCLU DIRECTOR SUSAN GOTTEHER & UJP MEMBER HELEN BOXWILL



WHAT HAS HAPPENED WITH POLICE REFORM ON LI? IT'S BEEN ONE YEAR SINCE SUFFOLK AND NASSAU COUNTY POLICE DEPARTMENTS RELEASED THEIR POLICE REFORM PLANS IN RESPONSE TO EXECUTIVE ORDER #203, WHICH MANDATED ALL POLICE AGENCIES IMPLEMENT REFORM. WE'LL TAKE A LOOK AT WHAT HAS HAPPENED AND WHAT HASN'T. WE'LL ALSO DISCUSS WHAT YOU CAN DO TO ENSURE REFORM IS CONTINUED.

Register at www.womensdiversitynetwork.org/events-1



WDN's Virtual Summit

Workshop: How did we get here? The National fight against diversity equity and inclusion happening in Long Island school districts.

5/7 10:00 AM



LED BY FOUNDERS & MEMBERS OF LISSA
Aisha Wilson-Carter, Nancy Goroff, Diana Shuffler, Amanda Cohen-Stein

PANELISTS FROM LONG ISLAND STRONG SCHOOL ALLIANCE WILL DISCUSS THE NEW YORK STATE BOARD OF REGENTS DIVERSITY, EQUITY, AND INCLUSION FRAMEWORK AND POLICY STATEMENT AND ITS CONNECTION TO THE BOARD OF EDUCATION ELECTIONS. THE FORUM WILL END WITH RESOURCES AND AN ACTION PLAN FOR HOW PARTICIPANTS CAN GET INVOLVED.

Register at www.womensdiversitynetwork.org/events-1

@LIStrongSchools



WDN's Virtual Summit

Workshop: Unpacking Gender (and sexuality) 5/7 10:00 AM

LED BY WDN'S FORMER BOARD MEMBER:
Micah Schnieder

THE GOALS OF THIS WORKSHOP ARE TO SUPPORT ATTENDEES:

- IN UNDERSTANDING THE DYNAMICS OF GENDER,
- UNDERSTAND THEIR OWN CONCEPT OF GENDER IN RELATION TO SEX AND CULTURE, AND
- WITH USING LANGUAGE THAT IS AFFIRMING AND APPROPRIATE.

Register at www.womensdiversitynetwork.org/events-1



WDN's Virtual Summit

Discussion: "Why I Chose to Wear a Hijab" 5/7 10:00 AM

LED BY HOFSTRA STUDENT AND CENTER FOR CIVIC ENGAGEMENT FELLOW:
Zahra Omairat

ZAHRA OMAIRAT WILL BE DISCUSSING THE STRUGGLES THAT MUSLIM HIJABIS FACE IN THEIR LIVES, WHETHER THAT BE IN THEIR EDUCATION, WORK, OR EVEN RELATIONSHIPS. SHE WILL ALSO BE DISCUSSING THE HISTORY OF HIJAB AND HOW IT HAD STARTED AS A DEDICATION TO THEIR SPIRITUALITY AND MODESTY AND IS NOW A SYMBOL OF STRENGTH, AND RESISTANCE AGAINST THE OPPRESSION THAT HIJABI WOMEN FACE IN MEDIA AND ISLAMAPHOBIA AMID POLICIES FROM THE TRUMP ADMINISTRATION TARGETING MUSLIM IMMIGRANTS.

Register at www.womensdiversitynetwork.org/events-1



A NEW ORIGIN STORY

The 1619 Project

Created by NIKOLE HANNAH-JONES
 Winner of the Pulitzer Prize
 & THE NEW YORK TIMES MAGAZINE



WOMEN'S DIVERSITY NETWORK

WDN PRESENTS AN

Interactive Book Discussion

January 5th, 2022 Zoom | 6:00 PM (Adults Only)
 January 12th, 2022 Zoom | 6:00 PM (7th -12 Graders Only)

Led by We Are Just Write/ RSVP at

www.womensdiversitynetwork/events-1

Donations Welcomed for Our Youth Justice Leadership Program

YOU TIRED OF NOT
 ing enough money?

me a Wealth Equity Fellow

- re to new career paths
- ct with your personal brand
- ualized coaching
- ed mentor
- to a hiring pool
- g support
- for participating

17 WEEK PROGRAM
 MEETS ONCE A WEEK
INFO SESSION ON 2/19

Requirements: This program is for Black women and
 y people making under \$35 an hour who live in
 lk County. You must have a computer and internet
 of the program will be virtual.

TINYURL.COM/WEFAPP

TSTEELE@WOMENSDIVERSITYNETWORK.ORG



WOMEN'S DIVERSITY NETWORK

The Women's Diversity Network's Maternal Justice Coalition
COMMUNITY VIEWING & PANEL DISCUSSION

AFTERSHOCK



NOVEMBER 28, 2022 | 5:30 pm

**Leo A. Guthart Cultural Center Theater,
Axinn Library
Hofstra University, South Campus**

Shawnee Benton Gibson and Bruce McIntyre of the film will participate on the panel to discuss one of the most pressing American crises of our time – the US maternal health crisis. Martine Hackett, PhD, MPH, Chair, Department of Population Health, of Hofstra University will be moderating. A light dinner will be provided.



Shawnee Benton Gibson



Bruce McIntyre



Register By 11/21: www.tinyurl.com/aftershock1128

Event Sponsored By:



Event Co-Hosted By:



BAIL WAS PLAGUED BY INCOME AND RACIAL DISPARITIES

- Bail WAS being used as preventative detention- this is not what it was for- it filled our jails with primarily POOR people "presumed innocent"
- Though Suffolk's Black population is less than 9% of the total population, the population within the court system lingers around 40% (with greater averages when looking at data on who goes to prison)
- When comparing the upstate prison population to where the person originally lived in Suffolk County prior to incarceration, there is a DIRECT correlation with towns facing economic distress, which also correlates with areas that have more people of color
 - Traditionally areas of over-policing
 - Suffolk has a long history of segregation and racial inequity on how people are treated- DOJ brought action in 2009 against SCPD for racial profiling in their policing
 - Despite this, we continue to still see multiple problems continue
- Bail reform has countered SOME of these issues because there is less discretion on WHO can be released once arrested
 - This provides opportunities for more interventions to resolve issues for people coming into the criminal courts

Kristin Laughter

WDN-Shanequa Levin

Serena Martin-Liguori ...

Susan Gottehrer

Yanick Frederic

Yanick Frederic

Tanika Steele

Shanequa Levin (she, her, hers)

Ayanna Kaplan

Asha Johnson

Latesha S. Walker

babygirl

Jenny M

Ryanne Betty

Ahkyra.Jackson@suffolkcountyny.gov

Serena Liguori, New Hour (she/her/h...

Keith Hayward

Shanequa Levin (she, her)

Frederick Brewington

Andrew Mulvey

Legislator Jason A. Richberg (He...

Rebecca Sanin, CEO HWCLI

Dr. Jeffrey Reynolds

Nelson.Moya@s...

Nelson.Moya@suffolkcountyny.gov

Susan Gottehrer

msoler

Lisa Black

Lisa Black

Jill Starishevsky (she/hers)

Bishop Lionel Harvey

C.Moore

C Capers Nassa...

C Capers Nassau County

Mayor Waylyn Hobbs Village of H...

Dan Lloyd

Alyson Baker

Tracey Edwards

Shirley's iPhone

Theresa Sanders

Zachary Hardy

Joyce Lee

are not paying attention.

Susan Gottehrer to Everyone

SG Nassau County Data was just released and showed Black and brown people were exposed to use of force and pat downs at a rate of 4 to 5% higher than white people

Me to Everyone

SL Why are we not addressing that? Where are those reforms?

Frederick Brewington... to Everyone 05:14

F If it is there why are we highlighting it and providing an open door in another version?

Who can see your messages?

WDN IN THE NEWS

LONG ISLAND / EDUCATION

Panel: Teach inclusive view of American history



"There's a lot of misinformation" surrounding critical race theory, moderator Vanessa Miller, a consultant on diversity, equity and inclusion, said at a two-hour discussion Thursday night hosted by the Women's Diversity Network. Miller is shown in Huntington Station in July 2020. Credit: Debra Eggen-Chin


By Olivia Winslow
olivia.winslow@newsday.com
Updated March 25, 2022

Critical race theory has been wrongly defined and conflated into any teaching that reckons with America's fraught racial history, a panel of academics and others said during a community forum this week.

And in light of the controversy and the "loud" voices who oppose a curriculum that seeks to incorporate diversity, equity and inclusion, several panelists cited a need to teach an all-encompassing view of American history, noting the stories and contributions of Black people, the indigenous populations and others.

LONG ISLAND

Fellowship program aims to address joblessness, lower wages for Black women



Latasha Walker, of Wyandanch, is among 10 fellows participating in the Women's Diversity Network's Wealth Equity Fellowship program to help Black women obtain better employment. Credit: Navdeep Rajendra Villa Loarca

By Olivia Winslow
olivia.winslow@newsday.com
Updated April 29, 2022

Latasha Walker is one of 10 fellows in the Women's Diversity Network's new Wealth Equity Fellowship program, and she hopes it will help her figure out how to use the skills she has amassed in a multifaceted career that cuts across education and social work.


Joblessness and lower wages for Black women are what the Women's Diversity Network's program seeks to address for its 10 fellows, said Shanequa Levin, the network's chief executive and founder.

Walker of Wyandanch was laid off from a health care firm in 2020 because of pandemic-related cutbacks.

CITY & STATE NEW YORK

The 2021 Long Island Power 100

The most influential individuals in Nassau and Suffolk counties.




City & State presents the Long Island Power 100. Credit: YANBUKUTTERSTOCK

By CITY & STATE | NOVEMBER 1, 2021 11:56 AM ET

CITY & STATE NEW YORK

78. Shanequa Levin

Co-Founder, LI United to Transform Policing & Community Safety




In the wake of a nationwide reckoning with systemic racism and police brutality, Shanequa Levin convened LI United to Transform Policing & Community Safety, a new coalition of activists seeking to reimagine policing in Long Island. The group helped develop a slate of reforms, including the creation of a Civilian Complaint Review Board. Levin, the founder and CEO of the Women's Diversity Network, successfully pushed for Suffolk County to create a task force examining maternal mortality rates last year.

Shanequa Levin / Shanequa Levin

LONG ISLAND

Women's Diversity Network meets for first time in over a year



On July 25, 2021, the Women's Diversity Network met in person for the first time in more than a year since the COVID-19 pandemic began. The group, founded by Long Islander Shanequa Levin in 2017, has three primary areas of focus: health equity, gender inclusion and systemic racism. Credit: Linda Rosier

Women's Diversity Network's Board Members

July 2021 - June 2022



Erika
Deans



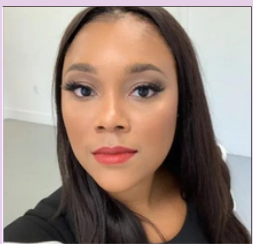
Kathryn
Abbatiello



Debbie
Mercer-Miller



Shanequa
Levin



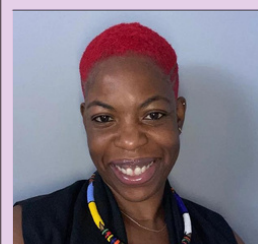
Jazmyne
Archer



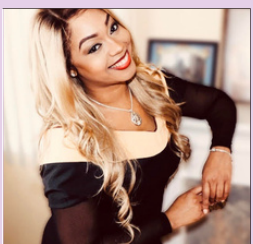
Farrah
Mozawalla



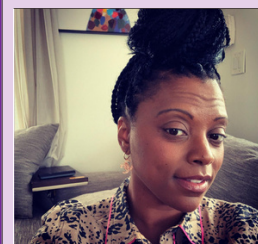
Donna
Raphael



Pascale
Jean-Noel



Aisha
Alexis



Monique
Powell

Women's Diversity Network Leaders

July 2021 - June 2022



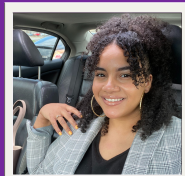
Ama



Andrea



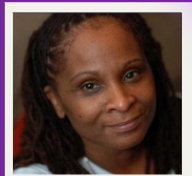
Adesuwa



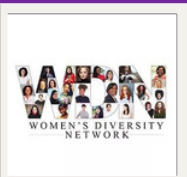
Ashley



Barbara



Carol



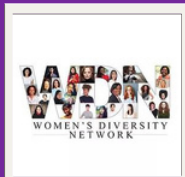
Brittany



Dana



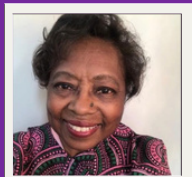
Deena



Dena



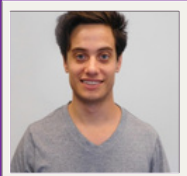
Doreen



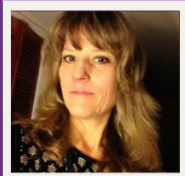
Hughette



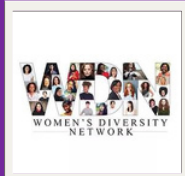
Eugenia



Jared



Jenna



Jillian



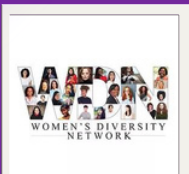
Josie



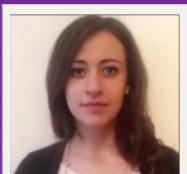
Karen

Women's Diversity Network Leaders

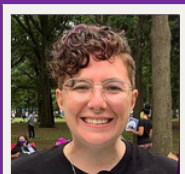
July 2021 - June 2022



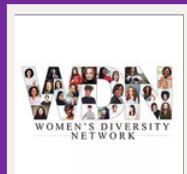
La-Keysia



Laura



Lauren



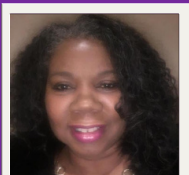
Lisa



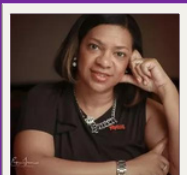
Leah



Livia



Melrose



Nathalie



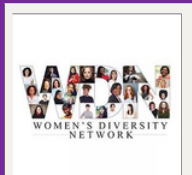
Nicole



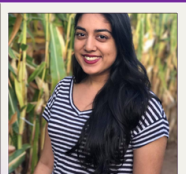
Pia



Retha



Rina



Sarika



Sol-Marie



Stephanie F.



Stephanie H.



Vanessa

ANNUAL FINANCIALS

JULY 2021 - JUNE 22

WDN Resource Center
Budget vs. Actual
For the Year Ended June 30, 2021

	Total			
	Actual	Budget	over Budget	% of Budget
Revenue & Support				
Donations & Grants				
Donations - General	\$ 12,606	\$ 13,200	\$ (594)	95.50%
Donations - Leadership	550	3,500	(2,950)	15.71%
Donations - Board	-	-	-	
Grants - Foundations	170,000	210,000	(40,000)	80.95%
Total Donations & Grants	183,156	226,700	(43,544)	80.79%
Summit Revenue				
Summit - Sponsorships	5,100	-	5,100	
Summit - Ticket Sales	5,778	-	5,778	
Total Summit Revenue	10,878	-	10,878	
Program Revenue				
Program Revenue - Individuals	5	250	(245)	2.00%
Program Revenue - Sponsors	4,628	-	4,628	
Total Program Revenue	4,633	250	4,383	1853.20%
Fundraising Revenue	5,056	31,600	(26,544)	16.00%
Interest Income	55	-	55	
Total Revenue & Support	203,778	258,550	(54,772)	78.82%
Expenditures				
Summit Expenditures	3,374	-	3,374	
Program Expenditures	12,325	14,600	(2,275)	84.42%
Fundraising Expenditures	4,245	31,745	(27,500)	13.37%
Special Events	400	-	400	
Payroll Expenditures	93,103	181,000	(87,897)	51.44%
Occupancy Expenditures	5,488	4,300	1,188	127.63%
Total				
	Actual	Budget	over Budget	% of Budget
Professional Services	27,755	14,200	13,555	195.46%
Advertising & Marketing	1,097	1,000	97	109.70%
Bank Charges & Fees	564	400	164	141.00%
Board Expenditures	38	300	(262)	12.67%
Charitable Contributions	111	300	(189)	37.00%
Grants to other charities	-	-	-	
Insurance	1,192	1,400	(208)	85.14%
Licenses and Permits	320	-	320	
Office Expense	4,185	2,400	1,785	174.38%
Repairs & Maintenance	162	-	162	
Technology Expenditures	2,128	2,000	128	106.40%
Training Expense	-	-	-	
Other General and Administrative Expenditures				
Fiscal Fee	10,000	-	10,000	
Local Travel	5,838	3,000	2,838	194.60%
Meeting Meals	1,271	1,000	271	127.10%
Miscellaneous Expense	1,301	-	1,301	
Total General and Administrative Expenditures	18,410	4,000	14,410	460.25%
Total Expenses	174,897	257,645	(82,748)	67.88%
Net Revenue	28,881	905	27,976	3191.27%

WDN Board Members

July 2021 - June 2022



Erika Deans

is an enhancement focused Licensed Social Worker, earning her master's degree from Fordham University. She is currently studying for her Doctorate in Education, in Interdisciplinary Educational Studies at LIU researching the effects of racial trauma on pedagogy. Erika currently works on Juvenile Justice Reform, specifically policy changes to the racial and ethnic disparities, gender responsiveness, and creating detention alternatives.

Board Chair



Kathryn Abbatiello

Kathryn has dedicated her life's work to championing the needs of children with disabilities and their families and has received her B.S. in Elementary Education N-6 with a minor in Sociology and her M.S. in Early Childhood Special Education.

Board Secretary



Shanequa Levin

is an uplifting social justice leader who has won several awards for her work. She is also a registered ordained wedding officiant. Shanequa is the author of a memoir titled Poverty's Phoenix, the Founder, and CEO of the Women's Diversity Network, Co-Convenor for LI United to Transform Policing & Community Safety, and former director of Every Child Matters in NY. Shanequa has been instrumental in advocating policy changes to Early Care and Learning, Raise The Age, Paid Family Leave Insurance, and more.

Founder & CEO

Donna Raphael

has a Masters in clinical psychology and 20+ years of managing high impact youth development and empowerment programs. She inspires positive social and community impact in the areas of: private and public partnerships and relationships in support of youth and at-risk populations.



Farrah Mozawalla

has a Master's in Education. She is the first Muslim to be appointed as a department head in Nassau County. She served as the Executive Director of The Office of Asian American Affairs of Nassau County. In addition to her accomplishments as a teacher and government liaison, she is committed to serving the community and recently founded Asian American Institute For Research And Engagement (AAIRE).



Jazmyne Archer

has a Bachelors in Communication & Behavior and a double minor in Consumer Psychology and Spanish. Jazmyne helps Black, LatinX, and Native American students secure internships with fortune companies, corporate, and banking partners.



Monique Powell

has a Master's in in Business Administration and Master's in Public Administration. She is a strong advocate for youth development in her community, economic equality, and quality education.



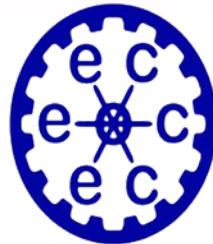
Pascale Jean-Noel

holds a Clinical License in Social Work and has over twenty years' experience in social-service settings. Her interests are to push through barriers by influencing cultural shifts within the organizations, to hire and deliver services that are inclusive, equitable, and reflect the diversity of the people that are being served.



Women's Diversity Network

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Suffolk Section

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Unitarian Universalist Congregation at
Shelter Rock women's Group Board
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